

Depart

perception. T
social entity
rule-observing
entity justice p
rule-observing b
questionnaire. T
social entity justic
just
perception

087 , 93550 ,
8%, 87.4%

2011-08-19; : 20
kcms/detail/11.2442.N.20111230.173

; Cropanzano [10] ,
 ; (equity theory),
 [5] ,
 : Colquitt [11]
 ; Choi [12]
 ; Ambrose [13]
 [4,6-7] ; [14]
 [10] ,
 , Xie [8] (Chinese
 Driving Questionnaire)
 , Cropanzano [10]
 [9] ?
 1
 Cropanzano
 [10] : “
 (event paradigm)”,
 (event justice);
 1:
 2:
 (social entity justice) “
 ”,
 ; “
 ”,
 ,
 ,

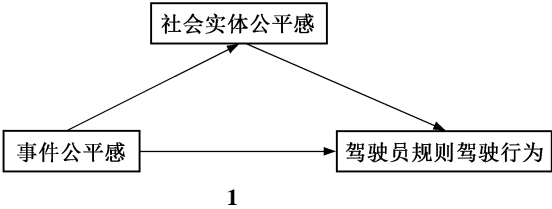


Fig. 1 Framework of present study

, $\chi^2/$
Sensitivity

10

④

Kir

1
0.30
2 10
6.48% 1 7
0.6 “
2 3
“ ”,
1 2
0.86, 0.91 0.66,
2
, $\chi^2/df=4.23$, RMSEA=0.14, GFI=0.85;
, NNFI=0.83, CFI=0.87

1

2
1
2
($\beta=-0.652$,
 $\Delta R^2=0.399$),

PSS16.0 Lisrel8.70

1

1 2
1 2
3
($\beta=0.209$, $p>0.05$),

(1)

()

1
Table 1 Regression model of drivers' rule-obsv
behaviors on event fairness perception

	(β)	
	1	2
	0.090*	-0.076
	0.073	
	0.013	
	.202***	
	.130*	
	.133**	0
	.340***	-0.
		0.1
(F)	62***	51.22
	75**	0.010

0.01, *** p

Table 3 Re
tw

ΔR
: * $p < 0$

3.

3.3

(

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$p < 0.1$)

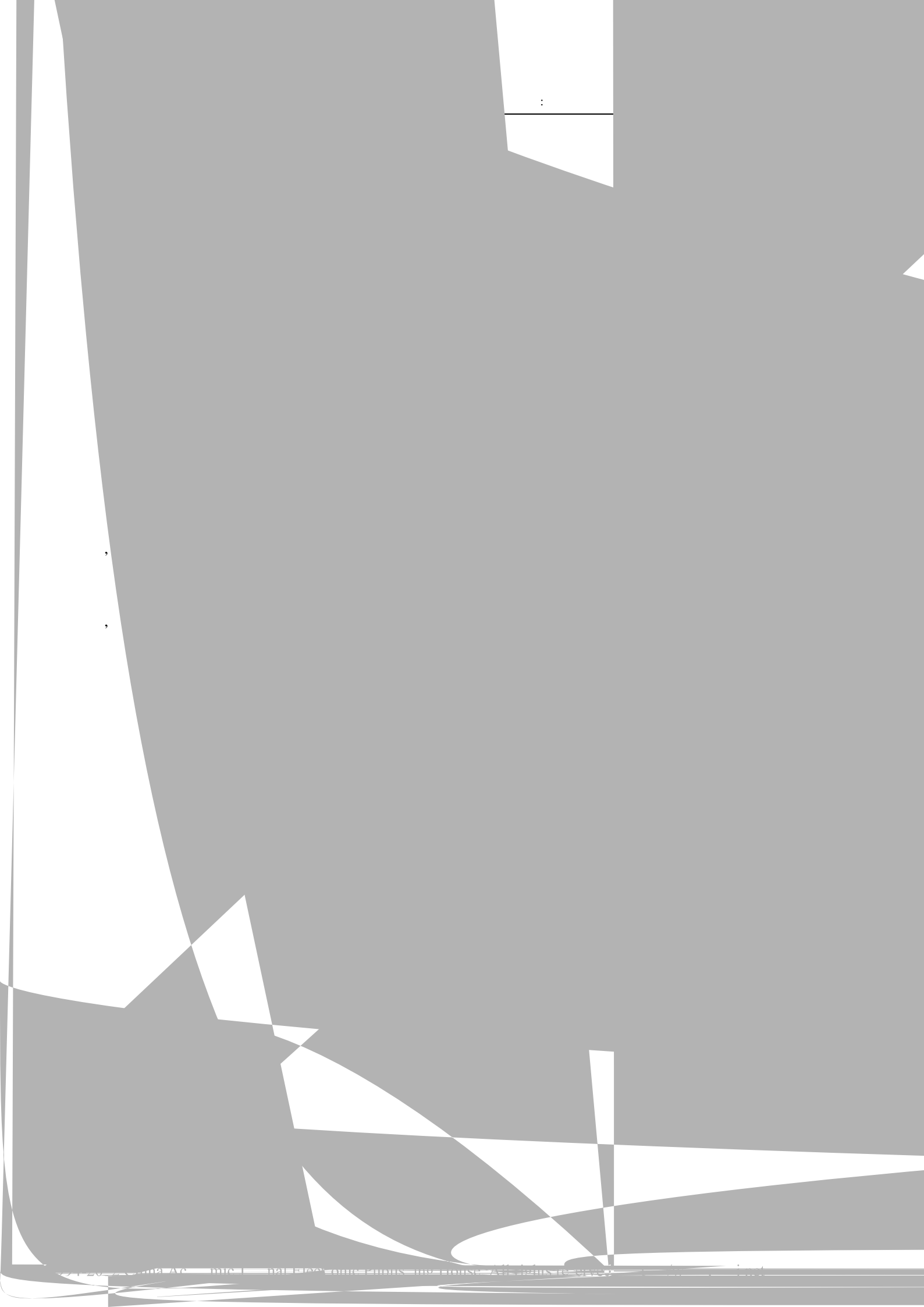
(

2
Table 2 Regression model of drivers' rule-obsv
behaviors on event fairness perception

	(β)	
	1	2
	0.066	0.06
		**
	.51***	
	-0.698*	
	0.22	
	55.718	
ΔR^2		0.030**

: * $p < 0.05$, ** $p < 0.01$

Cropanzano [10]



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3)

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Weiss ^[36] ,

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denizens of
Vocational Be

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personality:
moderators of
and Human D

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reactions: pe
moderator. J
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between just
justice effects
Organizational
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justice and o
fairness perc
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relationships
organizational
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... W C
sensitivity
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regulate ...
following ...
48(6)

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